

Yámana Science and Technology
1666 Connecticut Avenue, NW Suite 500
Washington, DC 20009
E.I.N. 90-0443926

Form 1023
Attachment

Part II, Line 1C – Narrative Description of Activities

Yámana Science and Technology. (“Yámana Science and Technology”) has been established to support the basic scientific research community in assessing and developing the training of new scientists, the process of basic research, and educating both scientists and the general public in the sciences and in opportunities that will provide a robust scientific research community. Yámana Science and Technology therefore qualifies as a charitable and educational organization as described in I.R.C. 501 (c)(3) in that its purposes are to provide templates and support for effective organizational change, and to promote active and effective modes of conducting science research and science education in the United States. These purposes will be served by the following activities.

Forums: Approximately thirty percent (30%) of Yámana Science and Technology’s resources will be devoted to creating workshops, seminars, on-line presentations and social networking tools. The overall goals will be to facilitate assessment of what is working well and what can be considered as opportunities for improvement, dissemination of models for ‘best practices’ from other sectors (technology and the corporate sector), and creating opportunities for dialogue in the sciences and with society at large, which funds basic scientific research in this country.

Facilitated Organizational Development: Approximately thirty percent (30%) of Yámana Science and Technology’s resources will be devoted to providing contacts, resourcing and information from the organizational development community, as well as providing tools for facilitation, self-assessment and organizational support for scientific communities. The recipient or target communities are envisioned to include research organizations in Universities, Colleges, and Research Institutions. An initial project will be to build on the work previously done by The Carnegie Institute in their Initiative on the Doctorate, interfacing with their foundation and several of the groups previously involved in that initiative, to move that work forward.

Development of Emerging Practices: Approximately twenty-five percent (25%) of Yámana Science and Technology’s resources will be devoted to identifying new trends and emerging practices, and connecting with communities

and organizations that are at the forefront of new models, ideas, and practices for change that create effective organizations in current times.

Internal Modeling: Approximately fifteen percent (15%) of Yámana Science and Technology's resources will be devoted to training, development and testing of tools for communication and organizational development within our own organization. The purpose of this work is to vet and test organizational, developmental and communication tools used in other communities to fine-tune them to our own group, which is representative of scientists with traditional training and experience within the normative scientific research enterprise. We consider ourselves a 'fractal' – representative of the larger whole – and base this work on the studies indicating that change is best launched from within the ranks of the affected groups.

Part II, Line 2 – Sources of Support

Yámana Science and Technology will be supported by individual contributions, and will also seek grants from private foundations and government agencies.

Part II, Line 3 – Fundraising Program

Yámana Science and Technology's fundraising program will consist of solicitation of contributions from individuals interested in fundamental shifts in the effectiveness, 'aliveness' and sustainability of the scientific research enterprise in the United States, grant-seeking from private foundations, and grant-seeking from governmental agencies. The organization does not expect to use professional fundraisers, but may employ the services of expert-advisors in this area in the future. No grant proposals have been submitted to date.

Part II, Line 4a & b – Officers and Directors

Kennan Salinero
1247 De Paul Way
Livermore, CA 94550

Rich Stafford
3724 King Arthur Rd
Annandale, VA 22003

Cynthia Williams
SC

The officers and directors receive no compensation from the organization. The position of President is expected to be combined with a new position of Director as a salaried position after funding has been obtained.